

# LYNCH TRAINING CENTRE SAFEGUARDING POLICY

## Introduction

At L Lynch Plant Hire & Haulage Ltd, we are committed to providing a safe and supportive environment for all adults participating in our plant programs. This Adult Safeguarding Policy outlines our commitment to safeguarding not just vulnerable but all adults from abuse, neglect, and harm. We are committed to creating an environment where all individuals are respected, valued, and supported at all times.

L Lynch Plant Hire & Haulage Ltd is committed to creating a safe, respectful, and inclusive learning environment for all adults. By adhering to this Adult Safeguarding Policy and working collaboratively, we can protect the welfare and rights of vulnerable adults and promote their well-being.

## Statement of Intent

At all Lynch Plant Adult Training Centres, we are dedicated to creating an environment where every individual feels safe, respected, and supported. Our commitment to adult trainee safeguarding is unwavering. We aim to protect the welfare and well-being of all adult trainees participating in our plant training programs by implementing robust safeguarding practices. Through proactive measures, regular training, and a culture of vigilance, we endeavour to prevent and respond effectively to any instances of abuse, neglect, or harm. Our intent is clear: to uphold the highest standards of care and protection for all trainees within our facilities, ensuring their dignity, rights, and safety are paramount at all times.

## Policy Aims

The management of Lynch Plant Training Centre is responsible for implementing and overseeing the Adult Safeguarding Policy. This includes providing appropriate training, resources, and support to staff and trainers working within our centres.

All staff and trainers are responsible for familiarising themselves with this policy, reporting any concerns or suspicions of abuse or neglect, and cooperating with any investigations. (Refer to Lynch Plant Whistle Blowing Policy QP44).

All trainees are expected to treat each other with respect and dignity at all times. They should report any concerns about their own safety or the safety of others to their trainer or another member of staff.

## Types of Abuse

Abuse can take many forms, including but not limited to:

- Physical abuse
- Emotional or psychological abuse
- Sexual abuse
- Financial abuse
- Neglect

## Responsibilities

The management of Lynch Plant Training Centre is responsible for:

- Implementing and monitoring the effectiveness of this policy.
- Providing appropriate training and resources to staff and contractors.

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- Ensuring compliance with legal and regulatory requirements related to adult safeguarding.

Staff and Contractors: All staff and volunteers are responsible for:

- Understanding and adhering to this policy and related procedures.
- Recognising and reporting any safeguarding concerns promptly and appropriately.
- Cooperating with investigations and safeguarding inquiries as required.

Trainees: All learners are responsible for:

- Respecting the rights and dignity of their fellow participants.
- Reporting any safeguarding concerns, they become aware of to a member of staff or trainer.

### Reporting Procedure

Any safeguarding concerns should be reported immediately to a member of the Lynch Plant Training Team. Reports can be made verbally, in writing, or through designated reporting channels. All reports will be treated with confidentiality and sensitivity.

### Investigation and Response

All reports of safeguarding concerns will be taken seriously and investigated promptly and impartially by Lynch Plant (HR & Compliance Departments). The welfare and safety of the individual will be the primary consideration throughout the investigation process. Support will be provided to the affected individual(s) and appropriate actions will be taken to address the situation.

### Training and Awareness

Regular training and awareness sessions on adult safeguarding will be provided to staff and contractors to ensure they understand their roles and responsibilities. Training will cover recognising signs of abuse, reporting procedures, and best practices for safeguarding any vulnerable adults.

This policy will be communicated to all employees and organisations working on our behalf and displayed at our offices and on our intranet and is available to defined interested parties.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued, and communicated to all employees and people working on its behalf.



Rob Lynch,  
Joint Managing Director  
Date: 15/10/25

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